

Policy name: Registration-Supervision of registrants
Policy category and number: Registration
Developed by: Registration Committee
Approved: Registration Committee
Date: March 15, 2016

Overview of policy:

The *Health Professions Act* (HPA) section 19 and its associated regulations identifies the Newfoundland and Labrador Council of Health Professionals (Council) responsibility with respect to registration of health professionals designated in the Schedule under the HPA. Section 28 of the HPA identifies the discipline specific Colleges responsibility to establish the supervisory requirements for various categories of registrations.

The regulations associated with the HPA allow for applicants who are graduates of an approved school but who have not received the results of their national exam and registrants with conditions on their registration to be supervised. The regulations also make provision for registration with conditions which could include a requirement for supervision. In addition to the provision made in regulations the NLCHP and Colleges may require supervision as remedial response to quality assurance assessments and or discipline processes. The nature of the supervision must be established by the respective College.

Policy:

Supervision of a registrant **MUST** be overseen by a registered health professional within the same health profession who has no conditions or restrictions on their registration.

Discipline specific Colleges **MUST** establish criteria to become a supervisor.

Discipline specific Colleges **MUST** define roles and responsibilities of the supervisor and the registrant.

Discipline specific College **MUST** approve the supervisor/mentor.

Supervisors, registrants and the College MUST sign a contract outlining an understanding of the limitations on the registrant registration and the requirements for supervision. A copy of the contract must be forwarded to the NLCHP and placed in the registrants file

Supervisors MUST provide documentation to the College prior to completion of the supervision that the registrant has completed the supervision contract and is competent to practice as a beginning practitioner. A copy of this documentation must be forwarded by the College to the NLCHP and placed in the registrants file.

Supervisors MUST have education specific to supervision/mentorship as identified by the College.

Procedure:

1. Colleges must confirm supervisors to Council.
2. A copy of the signed contract between supervisor and the College must be maintained on the registrants file
3. Documentation that the registrant has successfully completed the supervision contract and is competent to practice as a beginning practitioner must be forwarded by the College to the NLCHP. This documentation will be placed in the registrants file

References:

Health Professions Act

ATIPPA

Policy History:

original policy Nov 10, 2013

Revised Mar 15, 2016